



PASBO Board of Directors Meeting

Friday, September 26, 2025
Heinz Room, Embassy Suites, Pittsburgh
8:00 a.m.-2:00 p.m.

MEETING SUMMARY

1. **BOARD TRAINING**, Greg Fine, Tecker International Consulting
 - a. [Board training presentation](#)

2. **CALL TO ORDER**, Brian Pawling, PCSBA, President – 12:10 pm

3. **BOARD SECRETARY APPOINTMENT**, Brian Pawling, PCSBA, President
 - a. *Action Item: Approval of Bobbi Billman to serve as secretary for the 2025-26 fiscal year.*
Motion made by Matt Shields and second by Chelsea Campolongo; motion passed.

4. **ROLL CALL**, Bobbi Billman, PASBO
 - a. President Pawling
 - b. President-Elect Kirk
 - c. Vice President Stabile
 - d. Immediate Past President Ciaciulli
 - e. Director Cooney - absent
 - f. Director Shields
 - g. Director Todd
 - h. Director Campolongo
 - i. Director McCoy
 - j. Director Meiser – absent
 - k. Director Borosh
 - l. Director Grove
 - m. Director Neiman

5. **APPROVAL OF AGENDA**, Brian Pawling, PCSBA, President
 - a. *Action Item: Approval of the agenda for the September 26, 2025, board of directors meeting.*
Motion made by Matt Shields and second by Kathy Ciaciulli; motion passed.

6. **STRATEGIC DISCUSSION**, Brian Pawling, PCSBA, President
 - a. ASBO International election participation discussion

- b. The majority of the board was supportive of developing an ASBO election process ahead of the 2027 election. The Policy Committee was tasked with discussing and developing a policy for review at the November board meeting. A policy could include the following:
 - Expectations for candidates running
 - Nominations and Elections Committee managing the election process
 - Reference to sponsorships
- c. Additional board members expressed interest in being part of the Policy Committee discussion.

7. NOMINATIONS & ELECTIONS COMMITTEE REPORT, Kathy Ciaciulli, PCSBA, Immediate Past President

- a. Election timeline reviewed
- b. [2026 Election Rules review](#)
 - Discussion/question on #11 of the rules - Strike “in person” from #11 since some chapters meet only virtually
 - *Action Item: Approval of the 2026 Election Rules*
Motion made by Amy Todd and second by Mike Stabile to approve the rules as amended above; motion passed.

8. EXECUTIVE DIRECTOR’S REPORT, Hannah Barrick, PASBO

- a. Policy Manual review
- b. Annual Conference updates (Becca Odotei, PASBO and Mike Stabile, VP)
- c. Policy updates (Dylan Wyatt, PASBO)

9. PRESIDENT’S REPORT, Brian Pawling, PCSBA, President

- a. Executive Director evaluation
- b. Board norms/training follow-up
- c. Committee Chair report expectations
- d. June 2026 board meeting timeline

10. ROUNDTABLE DISCUSSION— Brian Pawling, PCSBA, President

- a. Amy Todd suggested topic ideas for the conference to include data analysis, test scores, pathways to being a Superintendent, etc., i.e. things as Business Managers they never had to deal with but need to once become a Superintendent

11. CONSENT ACTION ITEMS

- a. *Action Item: Approval of [Minutes of June 7, 2025, Board of Directors meeting](#)*
- b. *Action Item: Approval of [Treasurer’s Report](#)*
- c. *Action Item: Approval of [Membership Report](#)*
- d. *Action Item: Approval of [Interim Services Report](#)*
- e. *Action Item: Approval of [Mentorship Program Report](#)*
- f. *Action Item: Approval of [Professional Development Report](#)*

- g. Action Item: Approval of [Professional Certification Report](#)*
- h. Action Item: Approval of [Sponsorship Report](#)*

Motion made by Sam Kirk and second by Matt Shields; motion passed.

12. ADJOURNMENT

- a. Action Item: Adjourn the September 26, 2025, PASBO Board of Directors meeting*
Motion made by Matt Shields and second by Kathy Ciaciulli; motion passed. The meeting was adjourned at 1:56 p.m.